



2003

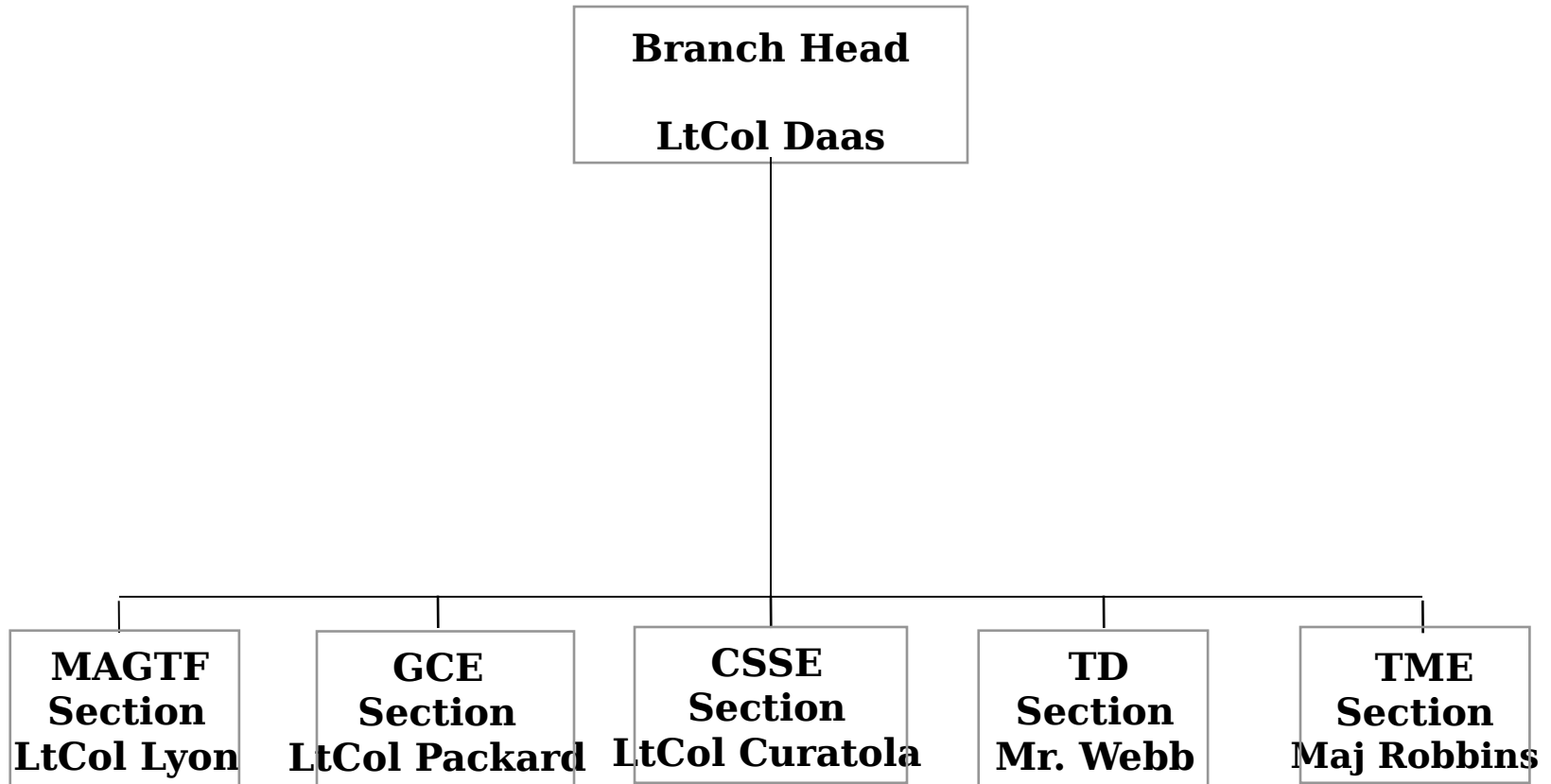
TRNGCOM COMMANDER'S CONFERENCE

GROUND TRAINING BRANCH (GTB)

LtCol Joe Daas, Head GTB
Brief by Randy Webb



Ground Training Branch





Ground Training Branch



- Training System
- Training Standards
- MOS Manual
- MCAIMS
- Instructional Management Schools
- Training Evaluation
- Course Data Description
(CDD)/Programs of Instruction (POI)



Training System

- Training Development System Guide
- MCO 1553.1 – The Marine Corps Training and Education System
- Formal School Training
 - MCO 1553.2 – Management of Formal Schools/Dets
 - SAT Manual
- Unit Training
 - MCO 1553.3 – Unit Training Management
 - MCO P3500.72 – USMC Ground T&R Program



Training Standards



- Defines Type-Unit and OccFld Training Reqts.
- Defines MOSs
- Defines Individual Training Requirements
 - Formal School
 - MOJT
 - DL
- Basis for building resource requirements.
- Basis for acquisition of support systems, equipment, and devices.
- Published in ITS (MCO 1510) and T&R (MCO P3500) manuals



Round Training and Readiness Manual (T&R)

- **Tank**
- **AT**
- ***MEU (SOC)***
- **Recon**
- **Engineer**
- **Intel**
- **Logistics**
- **Artillery**
- **Supply**
- **RMT**
- **Formal School**
- **Health Services**
- **NBC**
- **(SF)**



Ground Training Branch MOS Manual



- Describes human requirement for organizational structure used by M&RA, TFSD, TECOM.
- Refers to training standards for MOS definition.
 - Links with Programs of Instruction (POI) through ITSs.
- Establishes requirements for certifying MOS.
 - Formal School
 - Prerequisite MOSs
 - Individual Characteristics



Marine Corps Automated Instructional Management System (MCAIMS)



- Linear Process Model – helps non-educators:
 - Translate Training Standards into Learning Objectives
 - Build test questions for each LO
 - Sequence and group LOs into Lessons
 - Auto-build tests, scan bubblesheets for grades, GPAs, class standing
 - Define and roll-up resource requirements – time, equipment, instructors
- Modules
 - Curriculum Development, Student Management, Testing, Scheduling
- Stand-alone database & applications
 - MCAIMS 32 Version 4.0 – Release 30 Sep 03 NMCI compatible and faster.
- Integration into TIMS during FY04
 - Curriculum Development, Curriculum Mgmt, Testing, Resource Scheduling
 - Eventually seamless with BNA, Class Scheduling, and other training info
 - Transition school data to centralized Oracle database



Instructional Management Schools (IMS)



- Locations: Camp Johnson & Camp Pendleton
- Available Courses/Throughput (Res/MTT)
 - Formal School Instructor Course (FSIC): 420/396
 - Curriculum Developers Course (CDC): 240/96
 - Administrators Course (AC): 100/24
 - Marine Combat Instructor Course (MCIC): 288/0
- MCO 1553.2A (Draft): Substantial evolutionary changes affecting the day-to-day management
 - ORM/HRT
 - Attendance at IMS within 90 days
 - SAT and ORM IMI completion prior to IMS attendance



Training Evaluation



- Course Curriculum Review Boards (CCRB)
 - Purpose
 - Every year
 - Prior to submission of revised POI
- Curriculum Assist Visits (CAV): Assist school in all areas that impact curriculum, delivery of instruction, and student learning
- POI Reviews
- SME Conferences



Program of Instruction/Course Data Description (POI/CDD)



- Every course attended by Marines must have an approved POI.
- Includes CDD.
 - Identifies resource requirements.
 - Personnel, Funding, Equipment, & Facilities
 - Use to obtain preliminary approval for course concept.
- Based on Training Standards.
- Reflects how standards will be taught/evaluated.
- Approval/Certification to award MOS.
- Submitted using MCAIMS.
- Approved within 90 days when properly submitted and resources are available.
- 750+ POIs/CDDs



GTB Take-Aways



- Training Standards Drive Training
- POIs/CDDs drive available resources
- MCAIMS is useful and expedites POI/CDD approval.
- CCRBs are school opportunities to make course corrections.
- Need to ensure the right people are being sent to IMS.
- T&R is the future of training development.



GTB Points of Contact



- **Branch Head** LtCol J.H. Daas DSN 278-2551
- daasjh@tecom.usmc.mil
- **Training Development** Mr. Randy Webb 278-2552
- **Training Management** -Maj S.C. Robbins 278-3029
- **MAGTF** - LtCol G.L. Lyon 278-2203
- **GCE** - LtCol S.A. Packard 278-3038
- **CSSE** - LtCol J.W. Curatola 278-3024